

Reasonable Accommodation

Carter BloodCare is committed to complying with all applicable provisions of the Americans with Disabilities Act (ADA), the ADA Amendments Act (ADAAA) and other applicable law pertaining to disability. It is Carter BloodCare's policy not to discriminate against any qualified applicant with regard to any terms or conditions of employment because of such individual's disability or perceived disability so long as the applicant can perform the essential functions of the job. Carter BloodCare will provide reasonable accommodation to qualified individuals with a disability, as defined by the ADAAA or other applicable law, who has made Carter BloodCare aware of his or her disability and requested accommodation, provided any necessary information and documentation, and properly cooperated in an informal interactive process with Carter BloodCare, so long as such accommodation does not constitute an undue hardship on Carter BloodCare. If you require reasonable accommodation, please contact the Human Resources Department at 817-412-5000 or mjohnson@carterbloodcare.org.